

Employment Equity And Affirmative Action: An International Comparison (Issues In Work And Human Resources) By Harish C. Jain

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Applies to all employers and workers and protects workers and job seekers from unfair discrimination, and also provides a framework for implementing affirmative action.

Employment Equity and Affirmative Action: An International Comparison (Issues in Work and Human Resources) by Harish C. Jain. The authors of this comparative study of

Employment equity, Human Resources and Skills Development Canada collects data from employers and conducts research Human rights in Canada; Affirmative action;

levels in the workforce of a designated employer. Affirmative action measures current employment equity plan, a designated employer must prepare

Harish C. Jain, Peter J. Sloane Both human rights and employment equity legislation have the same ultimate aim: Affirmative action and employment equity are

Canadian Employment Equity {Harish C. Jain and John J. Lawler and Harish C. Jain Employment Equity and Affirmative Action: An International Comparison - Jain,

contents. 1. introduction 2. the employment equity act applies to designated employers 3. the obligation to consult 4. main obligations of the employer

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merits and disadvantages of affirmative action or our employment equity legislation. Very often these are public conversations pursued in the media,

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The authors are with the Faculty of Business, McMaster University, Hamilton, Ontario. Harish C. Jain is professor of human resources and labour relations, and Rick D

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Dec 31, 2005 proving the prima facie case. by "Review of See Harish C. Jain et al., Employment Equity and Affirmative Action: An International

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Affirmative action or positive discrimination (known as employment equity in Canada, reservation in India and Nepal, and positive action in the UK) is the policy of

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